

1 has been fully advised with regard to her rights thereto or waives any and all rights to
2 consult with an attorney prior to entering into this Stipulation and Final Order and
3 issuance and entry of the Stipulated Final Order below.

4 5 **STIPULATION OF FACTS** 6

- 7 1. The Commission has licensed Jenkins since October 27, 2014. Jenkins held a
8 Preliminary Teaching License, with an endorsement in Elementary – Multiple
9 Subjects (PK-12) valid from March 4, 2020, through October 20, 2023. During all
10 relevant times, Jenkins was employed by the Nixyaawii Community Charter
11 School (NCCS) sponsored by the Intermountain Education Service District
12 (IESD).
13
- 14 2. On December 5, 2022, the Commission received a School District Misconduct
15 Report from NCCS indicating Jenkins may have committed acts which constitute
16 gross neglect of duty and / or gross unfitness. The report alleged that on
17 November 27, 2022, Jenkins posted an inappropriate social media post on her
18 personal 'Facebook.com' profile where she directed derogatory information
19 towards at least one student and provided enough identifying information that
20 the student could be identified. Jenkins indicated the student was on an
21 Individualized Education Plan (IEP) and alluded to their difficulties with literacy
22 and other academic obstacles.
23
- 24 3. Investigation found that on dates September 8, 2022, and October 25, 2022,
25 Jenkins was verbally counseled (non-disciplinary) about not being in other
26 classrooms during instructional time. Administration also advised Jenkins that
27 several staff had reported she did not send out lesson plans in an appropriate
28 amount of time before classes and also did not complete student grading by
29 appropriate deadlines on at least one occasion. Jenkins responded by addressing
30 these issues by writing a public comment about administration staff on her
31 personal Facebook.com profile on or around October 27, 2022. Jenkins published
32 a post describing how the conversation with administration was "fairly hostile"
33 and voiced frustration that the administrator did not include her direct
34 supervisor in the conversation. Jenkins also specifically stated "Sorry 17-18-

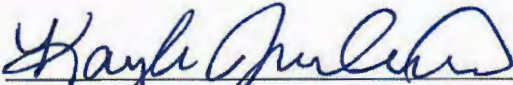
1 year-old high school fucktards. Welcome to real life" and "I have this father up
2 my ass on the daily because I have his special needs son". On October 28, 2022,
3 Jenkins received a formal reprimand for discussing a confidential conversation
4 with administration and student issues via social media.

- 5
6 4. Investigation found on November 27, 2022; Jenkins published another
7 Facebook.com post to her profile stating:

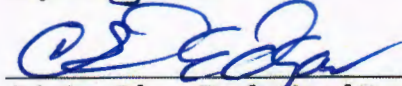
8
9 "I effing hate parents. You call to discuss their little demon's behavior...so your
10 kid isn't so effing stupid and grading their sh*t ass work... YOU are the reason
11 your kid is a f*cking dumbass who won't graduate".
12

13 This led to NCCS terminating Jenkins from her position on December 1, 2022, for
14 violating a student's confidentiality rights and for failing to provide a safe and
15 nurturing environment.
16

17 IT IS SO STIPULATED:

18 
19
20 Kayla M. Jenkins

11/19/24
Date

21 
22
23 Cristina Edgar, Professional Practices Director
24 Teacher Standards and Practices Commission

12/19/24
Date

25
26 **CONCLUSION OF LAW**

27 The conduct described above in paragraph three (3) constitutes gross neglect of
28 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR
29 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0025(2)(e) (*Using district*
30 *lawful and reasonable rules and regulations*), OAR 584-020-0030((2)(b)(*Skill in*
31 *communicating with administrators, students, staff, parents, and other patrons*); OAR
32 584-020-0035(1)(a) (*Keep the confidence entrusted in the profession as it relates to*
33 *confidential information concerning a student and the student's family*); OAR 584-020-
34 0040(4)(o) as incorporates OAR 584-020-0035(1)(D) (*Honoring appropriate adult*
35 *boundaries with students in conduct and conversation at all times*).

1 The conduct described above in paragraph four (4) constitutes gross neglect of
2 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR
3 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district*
4 *lawful and reasonable rules and regulations*), 584-020-0030((2)(b)(*Skill in*
5 *communicating with administrators, students, staff, parents, and other patrons*); OAR
6 584-020-0035(1)(a) (*Keep the confidence entrusted in the profession as it relates to*
7 *confidential information concerning a student and the student's family*); OAR 584-020-
8 0040(4)(o) as in incorporates OAR 584-020-0035(1)(D) (*Honoring appropriate adult*
9 *boundaries with students in conduct and conversation at all times*).

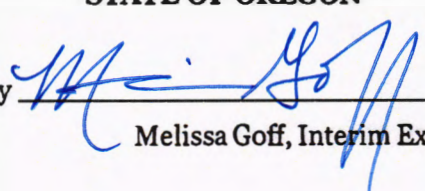
10
11 **FINAL ORDER**
12

13 The Commission adopts and incorporates herein the above findings of fact
14 and conclusions of law, and based thereon, imposes a Public Reprimand on
15 Jenkins' Oregon educator license.

16
17
18 Issued and dated this 7 day of February, 2025.

19
20 **TEACHER STANDARDS AND PRACTICES COMMISSION**
21 **STATE OF OREGON**

22
23 By _____

24  _____
Melissa Goff, Interim Executive Director